

BPRC Subcommittee: Restoring Clean, Safe & Welcoming Parks & Facilities

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Restoring Parks & Facilities

Cycle 2 Funding Strategy

The pandemic has had a significant impact on the maintenance our parks and open space, both through additional wear and tear on facilities given increased visitorship and recreational use and through increased impacts of homelessness on parks and open space. The pandemic also confirmed that access to outdoor spaces is essential to public health and well-being, and SPR's outdoor amenities are seeing unprecedented levels of use. As we continue to recover from the pandemic, SPR will focus on restoring and beautifying our parks and facilities to maximize access and enjoyment for all residents and visitors.

Alignment with SPR Strategic Priorities

2020-2032 Strategic Plan	HP3 ■ HP6 ■ HE9 ■ OE6 ■ OE9
2022-2024 Action Plan	Action 3 ■ Action 17

Reporting & Accountability

- Increase in response time for vandalism-related work orders.
- Ongoing maintenance of 5 of SPR's 16 designated viewpoints.
- 78 hanging baskets installed in 6 parks and additional beautification of 18 parks by the end of 2023, with annual maintenance thereafter.

Relevant Community Input

2019 Strategic Plan Engagement

- Strong interest in graffiti removal, vandalism response, and repair of small structures (benches, signs, etc.)
- General concern about park and facility maintenance
- Support for maintaining views at 16 designated viewpoints

2021 Action Plan Engagement

- Continued strong interest in graffiti removal & vandalism response
- Strong desire for additional park maintenance and response to impacts of homelessness, including to landscaping and general park aesthetics

Equity Considerations

The proposals included in this funding package are largely systemwide. Though equity will be factored into prioritization of specific sites to the extent feasible, these proposals are primary focused on restoring all residents' access to well-maintained and aesthetically pleasing parks and facilities.

Proposed Investments

Focuses on enhanced vandalism response to ensure SPR assets and amenities are available for use, making parks more aesthetically appealing including planting additional flower beds, planters, and hanging baskets, maintains SPR's viewpoints in alignment with the 2018 Viewpoints Advisory Team recommendations.

	1		
Proposed Expansion	Line of Business	Investment Level	FTE
Vandalism Response	Capital Planning & Facility Maintenance	\$745,000	6.0
Park Beautification	Grounds Maintenance	\$415,000	3.0
Viewpoint Maintenance	Tree Crew & Natural Areas	\$415,000	3.0
	Total	\$1,575,000	12.0

Other Considerations (ideas or investments not currently included in strategy)

Funding for maintenance of all 16 designated viewpoints; funding for Olmsted Legacy Task Force recommendations.

Vandalism Response

Proposal Description

This proposal creates an emphasis team to serve as SPR's first response for key repairs and maintenance in response to vandalism and graffiti abatement. This crew would be comprised of Painters and Installation Maintenance Workers (IMWs) trained and specialized in repair work including graffiti abatement, irrigation, lighting, play areas, roof and gutter cleaning, downspout cleaning and furnishing replacements. This proposal would create a regular team for this critical work which is currently pulling existing employees away from their regular work which has created a gap in resources and reduced SPR's ability to focus on scheduled preventative maintenance. There is also an opportunity to identify opportunities for new Seattle Conservation Corps members (see separate proposal) to support this emergent work.

Baseline Funding & Level of Service

The Facility Maintenance Sub-Line of Business has a total budget of \$21.3 million, 20% of which is supported by the Park District, and includes a total of 147.50 FTE.

The Clean Cities Initiative and Encampment Restoration Project is supporting some of this work in 2022 however these are one-time resources which expires at the end of 2022. There is limited base funding to support this work in 2023 and beyond.

Line of Business	Sub-Line of Business	Baseline			FTE
		MPD	GF	OTH	
Capital Planning & Facilities Maintenance	Facility Maintenance	\$4,262,000	\$14,108,000	\$2,980,000	147.50

Proposed Funding LevelLine of BusinessSub-Line of BusinessInvestment LevelFTECapital Planning & Facility MaintenanceFacility Maintenance\$745,0006.0

Reporting & Accountability

- Establish baseline in 2023 and report on percent increase in response time for vandalism-related work orders in subsequent years.
- Labor hours charged by maintenance district (including equity analysis from overlay with Race and Social Equity Index).

Equity Considerations

SPR Staff Equity Score: Medium | Focus on expanding access to SPR services, responsiveness to community feedback, and explicit outcomes that support equity. This proposal is primarily driven by systemwide maintenance requirements.

Geographic Considerations

This is a citywide proposal which would have widespread impacts across SPR's parks and recreation system.

Park Beautification

Proposal Description

This proposal seeks to make highly trafficked parks more aesthetically appealing and welcoming as the city reopens and continues recovery post-pandemic. Specifically, this proposal relaunches the hanging flower baskets program in the downtown corridor, which originally launched in 1999 but which has lapsed in the intervening years. 78 hanging baskets would be added across six downtown parks (included in the Geographic Considerations section below). This investment would provide sustained support for soil preparation, weeding, grooming, fertilizing, pruning, daily watering, and deadheading in addition to timely response to vandalism and theft. This proposal will also apply a racial equity lens to identify up to three parks in Council District 1-6 for beautification through entryway enhancements like new annual flower beds around each park rainbow sign.

Baseline Funding & Level of Service

The Grounds Maintenance Sub-Line of Business has a total budget of \$47.3 million, 13% of which is supported by the Park District, and includes a total of 260.52 FTE. This is a new proposal which is not part of the current baseline budget.

Note: the baseline includes \$4.2M in one time GF funding for the Clean City Initiative.

Line of Business	Sub-Line of Business	Baseline			FTE
		MPD	GF	OTH	
Grounds Maintenance	Grounds Maintenance	\$6,343,000	\$34,717,000	\$6,244,000	260.52

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Grounds Maintenance	Grounds Maintenance	415,000	3.0

Reporting & Accountability

- 78 baskets installed in 6 parks by the end of 2023 and maintained annually.
- Beautification of 18 parks by the end of 2023, with annual maintenance thereafter.
- 4 partnerships established to support the hanging basket program, including leveraging resources, building volunteer or stewardship support for these locations.

Equity Considerations

SPR Staff Equity Score: Low | Focus on use of RSJ tools, but lack of explicit outcomes supporting equity and other equity-focused criteria. Funds a program in the well-resourced downtown area of Seattle.

Geographic Considerations

The locations and number of baskets proposed for funding are included in the table below. Additional beautification sites to be determined.

Downtown Parks	Number of Baskets
Freeway Park	10
Westlake Park	14
Tilikum Place	8
Bell Street Park	16
IDCCC	2
Victor Steinbrueck	28

Viewpoint Maintenance

Proposal Description

This proposal provides support for preserving 5 of SPR's designated viewpoints, including all phases of work needed for viewpoint management including planning, restoration, successful establishment, monitoring, and ongoing maintenance. These sites include 12th Avenue South, Admiral Viewpoint, Betty Bowen, Louisa Boren, and Mount Baker Ridge. Two additional sites, Marshall and Kerry Park, are in Green Seattle Partnership zones and can be incorporated into GSP's work program without additional resources. The remaining 9 sites will require more resources and funding to improve viewpoint opportunities. Viewpoints create challenging vegetation management conditions, as they are often perched on steep slopes. Trees and shrubs provide critical slope stability, and careless removal of vegetation or limited vegetation cover can increase landslide risk. Accomplishing the work proposed depends on thoughtful removal, restoration, and more frequent maintenance regimes, so this proposal builds a team of existing staff, new hires, and contracted support to support comprehensive project management, develop an overarching Viewpoint Management Plan, develop site-specific plans, conduct geo-technical analysis, and apply relevant subject matter expertise and specialized skills. This proposal builds the department's capacity to implement some of the 2018 Viewpoint Advisory Taskforce recommendations that guide SPR to preserve and maintain our sixteen dedicated viewpoint assets. This proposal also provides one-time funding for a planning and design process for Ursula Judkins Park, which is needed to add this site to the SEPA list for views in the Seattle Municipal Code.

Baseline Funding & Level of Service

The Grounds Maintenance Sub-Line of Business has a total budget of \$47.3 million, 13% of which is supported by the Park District, and includes a total of 260.52 FTE. This is a new proposal which is not part of the current baseline budget.

Note: the baseline includes \$4.2M in one time GF funding for the Clean City Initiative.

Line of Business	Sub-Line of Business	Baseline			FTE
		MPD	GF	OTH	
Grounds Maintenance	Grounds Maintenance	\$6,343,000	\$34,717,000	\$6,244,000	260.52

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Grounds Maintenance	Grounds Maintenance	\$415,000	3.0

Reporting & Accountability

 Ongoing management of 5 of SPR's 16 designated viewpoints. Restoration activities to be complete and ongoing maintenance underway at all sites by cycle end (2028).

Equity Considerations

SPR Staff Equity Score: Low/Medium | Focus on inclusive engagement, expanding access to SPR services, use of RSJ tools but lack of explicit outcomes supporting equity and other equity-focused criteria.

Geographic Considerations

SPR's sixteen designated viewpoints include Bagley Viewpoint, Banner Place/Rainbow Point, 12th Avenue South Viewpoint, Admiral Viewpoint (Belvedere Park), Betty Bowen Viewpoint (Marshall Park), Charles Richey Sr. Viewpoint (Alki Beach Park), East Portal 1-90 Overlook, Hamilton Viewpoint Park, Kerry Park, Louisa Boren Overlook, Mt. Baker Ridge Viewpoint, West Seattle Rotary Viewpoint, Emma Schmitz Memorial Overlook, Sunset Hill Park, Ursula Judkins Park, and Northwest 60th St. Viewpoint. The distribution of these viewpoints is visible on the SPR Parks and Amenities Map (see "Viewpoints" layer in the Park Layers section).

Increasing Access to Restrooms

Cycle 2 Funding Strategy

SPR consistently hears from our community about the need to sustain and expand access to clean and safe public restrooms. These amenities are critical to park visitors and families, and maximizing the availability and accessibility of our public restrooms is a key priority for SPR. This strategy employs three primary tools to drive toward this outcome: enhancing maintenance of comfort stations, renovating, and making infrastructure improvements at comfort stations, and expanding year-round access through winterization.

Alignment with SPR Strategic Priorities

2020-2032 Strategic Plan	HP3 • HE6 • SC11
2022-2024 Action Plan	Action 19

Reporting & Accountability

- Double total annual maintenance hours at comfort stations
- Renovate 2 additional comfort stations/shelterhouses annually (total of 4 per year)
- Install auto-locking on 5-7 comfort stations over Cycle 2 per year
- Winterize 10 comfort stations per year over Cycle 2

Relevant Community Input

2019 Strategic Plan Engagement

- Add more/better public restrooms
- Repair and clean existing restrooms more frequently, and increase safety
- Provide year-round restrooms access
- Appreciation for accessibility upgrades in restrooms

2021 Action Plan Engagement

- Continue prioritizing cleanliness and availability of public restrooms, including expanded year-round access
- Improve restroom infrastructure (i.e., repairs)
- Improve restroom safety and cleanliness

Equity Considerations

This strategy represents a system-wide response to ongoing concern from our community about increasing access to safe and welcoming restrooms for park visitors and to provide critical hygiene resources to individuals experiencing homelessness. To the extent possible, departmental equity analysis tools will be used to prioritize the sequence in which additional restrooms are winterized and brought into year-round service and to analyze the distribution of labor hours maintaining those assets.

Proposed Investments

Enhances comfort station maintenance by adding evening maintenance shifts, invests in infrastructure improvements to make comfort stations safer and more accessible, comfort station renovation, and supports expanding year-round access by investing in strategies like auto-locking and winterization at additional comfort stations.

Proposed Expansion	Line of Business	Investment Level	FTE
Evening and Second Shift Maintenance	Grounds Maintenance	\$1,222,000	12.0
Comfort Station and Shelterhouse Renovations	Asset Management & Life Cycle Program	\$1,450,000	0.0
Comfort Station Auto-Locking & Winterization	Facility Maintenance	\$580,000	1.0
	Total	\$3,252,000	13.0

Other Considerations (ideas or investments not currently included in strategy)

Building new comfort stations or other public hygiene services beyond existing system footprint.

Evening and Second Shift Maintenance

Proposal Description

Expanding access to additional comfort stations year-round will require additional grounds maintenance staff and an expansion in service hours to meet increased cleanliness demands and to provide consistent access to the public, including those living unsheltered. This proposal will address these issues by adding 12 new team members to form two evening/second shift maintenance teams, with 6 additional staff each devoted to North Sector and South Sector work. This additional capacity will help SPR provide year-round 7 days coverage for comfort station maintenance. Adding these dedicated teams will also assist in reducing the amount of deferred maintenance for other grounds maintenance needs that has increased with pandemic-related staffing shortfalls. In addition to dedicated emphasis on comfort station cleaning, these teams will support evening/weekend priority work around garbage/recycling, litter pick up and gate locking and will support peak workload activities such as beach fires in the summer and leaf removal in the fall.

Baseline Funding & Level of Service

SPR's Grounds Maintenance line of business operates a total of 8 maintenance districts split between a North Sector (Northeast, Northwest, North Central, Central East), and a South Sector (Downtown, South Central, Southwest, and Southeast). Cycle 1 Park District funding supported enhanced cleans at 41 high-volume comfort station sites, which will continue in Cycle 2.

Note: the baseline includes \$4.2M in one time GF funding for the Clean City Initiative.

Line of Business	Sub-Line of Business	Baseline		FTE	
		MPD	GF	OTH	
Grounds Maintenance	Grounds Maintenance	\$6,343,000	\$34,717,000	\$6,244,000	260.52

Proposed Funding Level

Line of Business	Sub-Line of Business	Investment Level	FTE
Grounds Maintenance	Grounds Maintenance	\$1,222,000	12.0

Reporting & Accountability

- Increase non-peak season comfort station coverage from 5 days to 7 days (increase of 2 days)
- Provide an additional 19,000 hours of grounds maintenance at developed parks with an emphasis on restroom cleaning.

Equity Considerations

SPR Staff Equity Score: Medium | Focus on inclusive engagement, expand opportunities and access, responsiveness to community feedback.

Geographic Considerations

This proposal would have system-wide impacts, though the sequence in which comfort stations are winterized and therefore brought into year-round 7-day maintenance service is dependent on the Comfort Station Auto-Locking and Winterization proposal (below). The geographic distribution of SPR's public restrooms (comfort stations, shelter houses, and bathhouses) is viewable as a layer in the SPR Parks and Amenities Map.

Comfort Station and Shelterhouse Renovations

Proposal Description

This proposal increases resources available to provide much needed refreshes to comfort stations and shelterhouses including replacing windows, finishings, plumbing fixtures, partitions, and roofs, meeting accessibility requirements, and providing non-gender specific restroom options. Recently, projects have also included epoxy flooring, which make them less prone to foul scents and easier to clean. When necessary, these projects fund full replacements of the buildings. Where priorities align, SPR also seeks to combine work at comfort stations with other work at the park location.

Baseline Funding & Level of Service

SPR owns 94 comfort stations and 30 shelterhouses, and currently has \$1.6 million per year allocated to renovate these assets, a funding level which has not kept up with escalating costs or rates of vandalism and arson. At an average cost per project of about \$540,000 and given increasing incidents of arson in recent years, the current level of funding for the program funds at most two non-fire related renewal projects per year. Assuming no redirection due to arson, current baseline funding supports a once every 42-year renewal cycle.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset management & Life Cycle Program	Buildings	\$1,450,000	0.0

Reporting & Accountability

- This investment would reduce SPR's current comfort station renovation life cycle from 42 years to an average of 30 years by almost doubling the number of sites addressed per year.
- This also includes \$500K contingency in insurance deductible to respond to fire damaged comfort stations.

Equity Considerations

Comfort stations are prioritized for work based on the results of condition assessments while also factoring in race and social equity and the location's status on the city's ADA Barrier Removal schedule.

Geographic Considerations

Comfort stations and shelterhouses likely to be renovated in Cycle 2 include:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Dahl Comfort Station Renovation	Second Lowest Disadvantage	4
Dr. Jose Rizal Park Renovation	Highest Disadvantage	2
Genesee Playfield Comfort Station Replacement	Highest Disadvantage	2
Judkins Park Lower Comfort Station Renovation	Highest Disadvantage	3
Judkins Park Upper Comfort Station Renovation	Highest Disadvantage	3
Licton Springs Park Comfort Station Rehabilitation	Second Highest Disadvantage	5
Lincoln Park Wading Pool Shelterhouse Renovation	Second Lowest Disadvantage	1
Lower Woodland Comfort Station Rehabilitation	Lowest Disadvantage	6
Northacres Playfield Comfort Station Renovation	Second Highest Disadvantage	5
Westcrest Park South Comfort Station Renovation	Highest Disadvantage	1

See "Comfort Station and Shelterhouse Increment" layer on the Potential Cycle 2 Park District Capital Investments map for the geographic distribution of these sites.

Comfort Station Auto-Locking and Winterization

Proposal Description

This proposal will coordinate with the comfort station renovation program install auto-locking doors to increase access and safety. This technology will increase safety of staff who now manually lock /unlock these sites as well as park users who from time to time have been locked in facilities. This proposal also adds a dedicated staff position to install, monitor, and repair this equipment. This proposal also converts comfort station infrastructure to be able to remain open year-round by upgrading heating and electrical components. Increasing the number of comfort stations open longer hours and year-round does introduce new staffing needs for maintenance, which is addressed in the Evening/Second Shift proposal (above).

Baseline Funding & Level of Service

SPR currently winterizes a subset of our comfort stations each year and has installed auto-locking technology at 11 sites to date. We do not currently have resources in our base budget to winterize or install auto-locking technology across our system.

Line of Business	Sub-Line of Business	Baseline		FTE	
		MPD	GF	OTH	
Capital Planning & Facilities Maintenance	Facility Maintenance	\$4,262,000	\$14,108,000	\$2,970,000	147.50

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Capital Planning & Facilities Maintenance	Facility Maintenance	\$580,000	1.0

Reporting & Accountability

- Install auto-locking on 5-7 comfort stations per year
- Winterization investments at 10 comfort stations per year

Equity Considerations

SPR Staff Equity Score: Medium | Focus on expanding access to SPR services and responsiveness to community feedback, and some RSJ tool application, though use level given higher priority.

Geographic Considerations

This proposal would have system-wide impacts, though the sequence in which comfort stations are winterized and autolocking is installed will be informed by the comfort station's adjacency to a major park or playfield with high levels of use. Consideration of where the facilities are on the social equity and index map to pinpoint those in the most disadvantage areas would be given further priority. The geographic distribution of SPR's public restrooms (comfort stations, shelter houses, and bathhouses) is viewable as a layer in the SPR Parks and Amenities Map.

Enhancing Life Safety & Regulatory Compliance

Cycle 2 Funding Strategy

A critical component of providing excellent parks and recreation services is ensuring that we are investing in safe facilities and meeting regulatory requirements that govern our different lines of business. This strategy ensures SPR is making sufficient investments to meet these important guideposts, comply with standards, rules, and regulations, and keep our community safe.

Alignment with SPR Strategic Priorities

2020-2032 Strategic Plan	HP2 = HP3 = OE4 = OE9
2022-2024 Action Plan	n/a

Reporting & Accountability

- SPR safety training of Aquatics staff in compliance with American Red Cross standards.
- Increase in ratio of preventative maintenance to demand-based maintenance.
- Significant additional focus on workplace violence prevention and safety and health training compliance.
- Halving of anticipated timeline to remove all SPR's ADA barriers on Citywide Barrier Removal Schedule.
- Improved capacity to assess and retrofit unreinforced facilities in anticipating of forthcoming guidelines.

Relevant Community Input

Ī	2019 Strategic Plan Engagement		2021 Action Plan Engagement	
	• Add more accessible paths, play structures, and other	•	Address issues with park safety and accessibility	
	amenities	•	Create more ADA-accessible paths and facilities	
		•	Invest in staff training	

Equity Considerations

The proposals included in this funding package are largely systemwide and primarily driven by the criteria of life safety and compliance with rules, regulations, and standards that impact SPR's operations. Equity will be factored into prioritization of specific sites to the extent feasible.

Proposed Investments

Continues to address accessibility barriers in compliance with the Americans with Disabilities Act, supports seismic retrofits for unreinforced masonry for earthquake safety, ensuring lifeguards meet Red Cross training requirements, supporting critical preventative maintenance investments, and builds capacity to respond to workplace incidents.

Proposed Expansion	Line of Business	Investment Level	FTE
Aquatics Safety	Recreation Facilities	\$625,000	1.0
Facility Maintenance Life Safety & Regulatory Compliance	Capital Planning & Facility Maintenance	\$1,150,000	6.0
Safety Compliance and Training	Administration & Support	\$335,000	2.0
Accessibility Barrier Removal	Asset Management & Life Cycle Programs	\$2,080,000	1.0
Unreinforced Masonry Retrofits	Asset Management & Life Cycle Programs	\$1,770,000	0.0
	Total	\$5,960,000	10.0

Other Considerations (ideas or investments not currently included in strategy)

Does not fund a more comprehensive approach to accessibility needs (i.e., sensory sensitivity) or address barriers on Citywide Removal Schedule on an even more accelerated timeline; more funding for anticipated seismic retrofits.

Aquatics Safety

Proposal Description

SPR's indoor and outdoor aquatics assets are some of the most popular amenities in our system, with our pool facilities hosting over 1.5 million visitors annually, and on average nearly 220,000 visitors to our lifeguarded beaches each summer, with 120 life-saving incidents (pre-pandemic). SPR is heavily reliant on seasonal temporary staff to serve as lifeguards, many of whom are young and come to the department with little to no work experience. This proposal invests in improving safety and mitigating risk at our summer beaches and our pools in several important ways:

- Aligning with American Red Cross pre-service training recommendations by launching a pre-season Beach
 Manager Training Camp, increasing beach lifeguard pre-service training, and enhancing pre-service beach
 orientation for seasonal beach managers, who are often entry-level teenage staff or young temporary staff.
- Meeting Red Cross Safety standards and industry best practice for swim lessons and water exercise classes by providing on deck lifeguards (in addition to program instructors) whenever programs are in the water.
- Doubling lifeguard safety training at pools to increase safety and come into compliance with Red Cross standards and maintain a high level of safety expectation at our facilities.
- Coordinating regular safety audits, training, and job training and outreach.

Baseline Funding & Level of Service

The Aquatics Line of Business has a budget of about \$9.2M which funds operation of indoor and outdoor pools, small craft centers, lifeguarded summer beaches and the lifeguard training program, boat ramps, wading pools, and spray parks. The current baseline funding is not sufficient to address this need for increased training levels for aquatics staff.

Line of Business	Sub-Line of Business	Baseline		FTE	
		MPD	GF	OTH	
Recreation Facility Operations	Aquatics	\$0	\$3,288,000	\$5,900,000	48.05

Proposed Funding Level

Line of Business	Sub-Line of Business	Investment Level	FTE
Recreation Facility Operations	Aquatics	\$625,000	1.0

Reporting & Accountability

- Double monthly safety training for all lifeguard staff (from 2 to 4 hours/month).
- Addition of 4 hours of pre-season training for all beach staff (approximately 100)
- Add 16 hours of pre-season development for Beach Managers and Beach Senior Lifeguards (18 staff total)

Equity Considerations

SPR Staff Equity Score: Low I Focus on inclusive engagement, but lack of explicit outcomes supporting equity and other equity-focused criteria. This proposal is primarily driven by life safety and regulatory compliance criteria.

Geographic Considerations

This proposal impacts all 10 SPR pools, including Ballard, Colman, Evans, Helene Madison, Meadowbrook, Medgar Evers, Mounger, Queen Anne, Rainier Beach, and Southwest, and 9 summer beaches, including East Green Lake, Madison, Madrona, Magnuson, Matthews, Mount Baker, Pritchard, Seward, and West Green Lake. The distribution of these pools and beaches is visible on the SPR Parks and Amenities Map (see "Swimming Beaches" and "Swimming Pools" layers in the Park Layers section).

Facility Maintenance Life Safety & Regulatory Compliance

Proposal Description

As the City of Seattle continues to grow, increased visits to and use of our facilities and parks impacts the level of wear and tear on our assets. The more use our amenities see, the faster our facilities and assets age, and the more maintenance is needed, both to respond to emergent, demand-based maintenance needs and to continue our commitment to preventative maintenance. This proposal bolsters support for scheduled preventative maintenance and regulatory compliance work by adding positions in skilled trades including on the plumbing, electrical, metal fabrication, and concrete crews. This proposal also includes installation of remote monitoring of our sewer lift stations and upgrades to our electrical system panels to provide real-time alerts enabling SPR to dispatch staff to repair in advance of overflows that would impact community safety and public. This proposal would also implement remote monitoring of chemical water controls for SPR's pools and spray parks, allowing SPR to preventatively monitor these systems and respond to issues before significant failures occur. Finally, this proposal replaces and repair structural items for our aquatic assets that are aging and need replacement including pool covers, diving board platforms, pool decks, deck drains, locker room floors, and electrical systems to meet industry standards, better support the health and safety of pool users, and save energy.

Baseline Funding & Level of Service

The Facility Maintenance Sub-Line of Business has a total budget of \$21.3 million, 20% of which is supported by the Park District, and includes a total of 147.5 FTE.

Line of Business	Sub-Line of Business	Baseline		FTE	
		MPD	GF	OTH	
Capital Planning & Facilities Maintenance	Facility Maintenance	\$4,262,000	\$14,108,000	\$2,970,000	147.50

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Capital Planning & Facilities Maintenance	Facility Maintenance	\$1,150,000	6.0

Reporting & Accountability

By the end of Cycle 2, the following would be achieved:

- Increase in response time to address emergent repairs and maintenance across the City.
- Increase in ratio of preventative maintenance to demand-based maintenance.
- Installation of remote monitoring chemical controllers at all 10 pools and 9 spray parks.
- Replacement of pool covers (6 sites), pool deck repairs (4 sites), and replacement of diving platforms (6 sites).

Equity Considerations

SPR Staff Equity Score: Medium I Focus on expanding access to SPR services, responsiveness to community feedback, and some explicit outcomes that support equity, but primarily driven by safety and regulatory compliance criteria.

Geographic Considerations

The aquatics investments span SPR's 10 pools: Ballard, Colman, Evans, Helene Madison, Meadowbrook, Medgar Evers, Mounger, Queen Anne, Rainier Beach, and Southwest, and 9 spray parks: Ballard Commons, Beacon Mountain, Georgetown, Highland Park, Miller, Northacres, Pratt, South Lake Union, and Yesler. SPR would prioritize sequence of installations using the Race and Social Equity Index map. The distribution of pools and spray parks is visible on the SPR Parks and Amenities Map (see "Spray Park" and "Swimming Pool" layers in the Park Layers section). The remainder of the proposal is systemwide.

Human Resources Safety Compliance and Training

Proposal Description

This proposal adds resources for SPR to operate a more dynamic and responsive Safety and Health Unit to maintain a healthier workforce that will be fully compliant with workplace safety and training programs. This includes expanding staff capacity within the Safety and Health Unit meet the needs of a growing workforce and increasingly complex safety requirements and protocols, implement more robust training programs, conduct more rigorous site audits, and install a new software system to track, assess, and monitor all safety-related data records across the department. This additional capacity would enable this unit to better support employees affected by workplace violence incidents at all stages: beforehand through training and hearing employee concerns, during events to arrive on scene as quickly as possible, and after through follow up and identification of supportive tools, programs, or trainings. This investment would also increase the team's ability to deliver needed training to front-line staff regularly who interact with individuals living unsheltered on a daily basis to promote safety for staff and visitors to our parks and facilities.

Baseline Funding & Level of Service

The Administration & Support Sub-Line of Business has a total budget of \$15 million, 11% of which is supported by the Park District, and includes a total of 90.77 FTE. The department's Safety and Health Unit is part of Sub-Line of Business with 4.0 FTE and a base budget of \$605,000.

Line of Business	Sub-Line of Business	ub-Line of Business Baseline		FTE	
		MPD	GF	OTH	
Administration & Support	Administration & Support	\$1,876,000	\$11,280,000	\$1,844,000	90.77

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Administration & Support	Administration & Support	\$335,000	2.0

Reporting & Accountability

• Baseline reporting data on how this proposal supports a focus on workplace violence prevention and safety and health training compliance would be developed in early in Cycle 2.

Equity Considerations

SPR Staff Equity Score: Low I Some focus on use of RSJ tools, but lack of explicit outcomes supporting equity and other equity-focused criteria, and primarily driven by life safety and regulatory compliance criteria.

Geographic Considerations

This is a system-wide proposal.

Accessibility Barrier Removal

Proposal Description

In recent years, SPR has expanded its efforts to make its facilities accessible to all users, and processes are now in place to ensure all new projects meet ADA standards. However, a significant backlog of accessibility upgrades remains across SPR's system. This proposal would add additional funding to comply with the Americans with Disabilities Act (ADA), enabling SPR to make significant progress toward addressing all items listed on the Citywide Barrier Removal Schedule, a list of documented accessibility barriers at some of the most heavily programmed City-owned facilities that has been gathered through a combination of Department of Justice (DOJ) citations and consultant assessments. This proposal also adds a full-time carpenter to focus on dedicated ADA work that is needed in all of our facilities, including modifying countertops and workstations, adjusting all door hardware to correct pressure, removing protruding objects, installing signs, adjusting and installing grab bars, installing bathroom fixtures to the correct height.

Baseline Funding & Level of Service

There is an estimated \$90+ million of investments needed to eliminate all accessibility barriers identified in the Citywide Barrier Removal Schedule. Historically, the City has acknowledged the significant financial investment required to meet its ADA obligations and allocated \$2 million annually in Real Estate Excise Tax (REET) funding to support progress toward this goal, which is committed to standalone ADA projects and leveraged with other capital projects to incorporate ADA elements into other project scopes.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset Management & Life Cycle Programs	Accessibility and Compliance	\$2,080,000	1.0

Reporting & Accountability

- Additional funding accelerates the timeline to remove all barriers from approximately 46 years with current funding to 23 years.
- 250 barriers addressed annually (on average).
- 6-7 automatic doors retrofitted annually.

Equity Considerations

Facilities with the highest levels of programming (community centers and pools) are the top priority for projects, followed by regional parks, then specialty use facilities or parking, then community/neighborhood/pocket parks, with the lowest priority applied to sites not actively used for programming. Within each of these tiers, however, projects are and will continue to be selected with an eye toward prioritizing facilities that serve vulnerable populations and locations of the city with more people of color using tools like the Citywide Race and Social Equity Index.

Geographic Considerations

Potential sites for improvement identified through existing interdepartmental planning efforts include:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Colman Pool Facility Renovation	Second Lowest Disadvantage	1
Dahl Playfield Accessibility Improvements	Second Lowest Disadvantage	4
Genesee Park and Playfield Access Improvements	Highest Disadvantage	2
Helene Madison Pool Accessibility Improvements	Second Highest Disadvantage	5
Jefferson Park Access Improvements	Highest Disadvantage	2
Judkins Park Accessibility Improvements	Highest Disadvantage	3

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Kubota Gardens Accessibility Improvements	Highest Disadvantage	2
Laurelhurst CC and Playfield Access Improvements	Lowest Disadvantage	4
Lincoln Park Accessibility Improvements	Second Lowest Disadvantage	1
Loyal Heights CC Accessibility Improvements	Second Lowest Disadvantage	6
Magnuson Park Accessibility Improvements	Middle Disadvantage	4
Magnuson Park Building Access Improvements	Middle Disadvantage	4
Montlake Community Center Access Improvements	Lowest Disadvantage	3
Mounger Pool Accessibility Improvements	Second Lowest Disadvantage	7
Northacres Park Accessibility Improvements	Second Highest Disadvantage	5
Seacrest Park Accessibility Improvements	Middle Disadvantage	1
Seward Park Accessibility Improvements	Middle Disadvantage	2
West Seattle Stadium Accessibility Upgrade	Middle Disadvantage	1

See "Accessibility Barrier Removal" layer on Potential Cycle 2 Park District Capital Investments map for geographic distribution of these sites.

Unreinforced Masonry Retrofits

Proposal Description

This proposal is for a program to assess and retrofit SPR's portfolio of unreinforced structures in anticipation of new city requirements to be developed by Seattle Department of Construction and Inspections (SDCI) within the next few years. It will enhance the safety of these facilities for users and increase the possibility that they will be serviceable after a major earthquake. Based on a preliminary analysis of SPR's building portfolio, SPR may own as many as 104 buildings which may qualify as Unreinforced Masonry (URM) and be subject to forthcoming requirements for assessment and retrofit. Approximately 75% of these buildings are vacant, single-story, and/or rarely occupied, which may mean that they will face fewer requirements. SPR estimates that at least 25 of our actively programmed facilities (i.e., used by SPR or tenants, used as maintenance or office facilities, or rented out for events) will likely need an assessment, and many will need retrofits. This proposal would first fund an assessment of SPR facilities to assess seismic risk. Until the requirements are known and the assessments completed, it will be difficult to determine the total funding necessary to complete all of the needed retrofits by the to-be-determined deadlines, but additional funding needs are anticipated. SPR will seek to amplify this investment with supplemental funding through FEMA and other external sources. To maximize efficiencies, this work will be coordinated with other types of improvements like accessibility and utility system upgrades to the extent possible.

Baseline Funding & Level of Service

SPR does not currently have any dedicated funding to assess seismic risk or retrofit facilities. Currently, seismic upgrades are included in major facility renovation or redevelopment project scopes as feasible.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset Management & Life Cycle Programs	Buildings	\$1,770,000	0.0

Reporting & Accountability

 SPR anticipates reporting on the number of facilities assessed and retrofitted. Specific targets would be determined in the first years of funding during the assessment phase.

Equity Considerations

Due to the life safety concerns that this work addresses, facilities will be prioritized for this work based primarily on their occupancy rates and seismic vulnerability.

Geographic Considerations

Recognizing the uncertainties associated with forthcoming guidance from SDCI and the need to conduct assessments to identify specific sites, only one project is anticipated for early assessment and possible retrofit has been identified:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Colman Pool Facility Renovation	Second Lowest Disadvantage	1

Additional sites are anticipated to be identified in the early years of Cycle 2. See "Unreinforced Masonry (URM) Retrofits" layer on Potential Cycle 2 Park District Capital Investments map to view this site.

Continuing to Fix It First

Cycle 2 Funding Strategy

SPR continues to recognize the importance of stewarding our assets through a life cycle approach to support decision-making that minimizes costs, improves asset performance, and reduces risks. This strategy builds on Cycle 1 investments in major maintenance and underscores our department's commitment to employing the criteria of equity, asset condition, safety, regulatory requirements, efficiency, and opportunity when investing in extending the lifespan of our assets to benefit our users.

Alignment with SPR Strategic Priorities

2020-2032 Strategic Plan	HP2 • HP3 • OE6 • OE9
2022-2024 Action Plan	n/a

Reporting & Accountability

- Accessibility and stabilization improvements at 3 additional pools over the cycle (5 total, including base funding).
- Significant progress toward several high-priority investments at Magnuson Park.
- Renovation of 2 additional play area projects annually (6 total, including base funding).
- 16+ dedicated, lighted pickleball courts to be added across two locations in Cycle 2

Relevant Community Input

2019 Strategic Plan Engagement

- Support for repairing pools and community centers
- Strong support for maximizing pool facilities
- Support for focusing on play area accessibility and embracing new trends like nature play
- Strong support for increasing pickleball access
- Support for developing multi-use spaces in parks and community centers to mitigate growth and density

2021 Action Plan Engagement

- Strong interest in reopening and preserving access to pool facilities
- Strong interest in expanded pickleball facilities/access, especially in south end of City
- Stronger support and interest in maintaining and enhancing the system and assets we have versus building new facilities

Equity Considerations

Equity is one of the six key criteria used in prioritizing and sequencing projects encompassed in SPR's Asset Management and Life Cycle Programs line of business. For each of the specific asset categories referenced in the proposals in this strategy, factors like location of assets, historic level of service and investment, community demand, and neighborhood demographics will be weighed against other critical criteria like facility condition and opportunity to seek efficiencies with other capital projects.

Proposed Investments

Supplements investments in the life cycle maintenance of several asset categories of high priority to communities we serve, including support to move SPR closer to life cycle replacement of several high-use community amenities including pools, facilities at Magnuson Park, play areas, and tennis and pickleball courts. Also includes one pre-commitment, a significant investment in major maintenance at Amy Yee Tennis Center. Funding for this project is assumed in Cycle 2, and the BPRC is being asked to provide input on scope and scale, not to prioritize this investment against others.

Note: All investments are annualized and may vary in individual years.

Proposed Expansion	Line of Business	Investment Level	FTE
Pool Major Maintenance	Asset Management & Life Cycle Program	\$1,200,000	0.0
Magnuson Park Major Maintenance	Asset Management & Life Cycle Program	\$1,200,000	0.0

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Play Area Renewal	Asset Management & Life Cycle Program	\$1,250,000	0.0
Racket Sport Maintenance & Expansion	Asset Management & Life Cycle Program;	\$1,550,000	0.0
	Capital Development & Improvement		
	Total Ongoing	\$5,200,000	0.0

Other Considerations (ideas or investments not currently included in strategy)

Building new indoor or outdoor pools, converting wading pools to spray parks, adding new play areas, adding new tennis courts, funding above base for athletic field renovation, resurfacing, or conversions.

Pool Major Maintenance

Proposal Description

Between 2016 and 2021, SPR implemented a series of pool projects to address immediate critical maintenance and life safety needs at 8 of the 10 SPR-owned and operated public pools. While SPR was able to stabilize these 8 pools to keep them operational and safe, additional work is required at many of them to make them accessible, prevent further deterioration, and make them comfortable to users. This proposal provides additional funding for SPR to address a backlog of pool major maintenance and accessibility upgrades. Investments include locker room renovations (many of which have not been upgrades since their construction in the 40's, 50's or 70's and do not meet accessibility standards), roof replacements, structural upgrades, and mechanical system upgrades. This funding would allow SPR to address needs more comprehensively at up to 3 facilities and to better leverage a current King County Levy grant opportunity for aquatic facilities, which offers up to \$2M for projects such as these that can match on a 1:1 basis and currently expires in 2025. SPR's goal would be to plan and design each of these projects in conjunction with electrification (proposed separately) to minimize downtime to the facility and provide an efficiency in terms of total project costs.

Baseline Funding & Level of Service

Currently, approximately \$8 million is planned for pool major maintenance (~\$1.3 million per year) allocated over the next six years. This funding would allow SPR to address known needs at 2 pools.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset Management & Life Cycle Program	Pools and Aquatics	\$1,200,000	0.0

Reporting & Accountability

 Accessibility and stabilization improvements at 3 additional pools over the cycle (potentially more pending external funding), for total of 5 throughout Cycle 2 including base funding and assuming SPR is successful in leveraging King County grant funding

Equity Considerations

A primary prioritization criterion for this round of pool projects will be accessibility improvements. Projects will be selected primarily based on the condition of the facilities but also with consideration for the populations served.

Geographic Considerations

SPR anticipates receiving a \$2 million grant from King County to support upgrades at Colman pool (covering approximately 1/3 of project cost). Additional potential renovation projects to be considered in Cycle 2 include:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Colman Pool Facility Renovation Project	Second Lowest Disadvantage	1
Helene Madison Pool Locker Room Renovation & Liner	Second Highest Disadvantage	5
Mounger Pool Locker Room Renovations	Second Lowest Disadvantage	7
Southwest Pool Spa Repair	Highest Disadvantage	1

SPR also plans to conduct a condition assessment at Medgar Evers Pool which may place that location toward the top of the list for this funding. See "Pool Renovations" layer on Potential Cycle 2 Park District Capital Investments map for these sites.

Magnuson Major Maintenance

Proposal Description

Since Naval Station Puget Sound (now Magnuson Park) was conveyed to the City of Seattle and University of Washington, three primary landowners (SPR, Solid Ground, and UW) have transformed this complex into a place for learning, recreation, housing, and programming. However, several original Navy buildings remain unimproved and many, such as Building 2 (hangar) and Building 31 (Sail Sand Point boathouse) are in poor condition. Many of the roads lack basic features such as sidewalks. This proposal would tackle some of the most pressing building and infrastructure needs, include stabilization funding for the roof at Building 2, stabilization of Building 12, and seed funding for grant and private fund-raising for the covered moorage at Building 31, which is currently being used as the Sail Sand Point boathouse. It also includes funding for improvements in the 2021 Circulation Plan that would lead to greater accessibility, multi-modal mobility, and safety on Magnuson's roads and pathways, including a barrier-free loop trail. This work has long been a priority of park users and the Magnuson Park Advisory Council.

Baseline Funding & Level of Service

SPR currently has about \$6.9m dedicated funding planned for the aging buildings, road, and pathway infrastructure at Magnuson Park between 2023-2028, which will not be sufficient to stabilize the buildings and make planned road and pathway improvements. Projects at Magnuson have often been addressed on an ad hoc basis as they are prioritized in individual asset categories or in response to emergent needs. Immediate stabilization has been required several times and may continue to be a need given the age of the existing structures.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset Management & Life Cycle Program	Magnuson Park Buildings and Infrastructure	\$1,200,000	0.0

Reporting & Accountability

- Stabilization of Building 2 roof
- 1-2 circulation plan projects in Cycle 2
- Seed funding for grant and private fund-raising for the covered moorage at Building 31 (Sail Sand Point)

Equity Considerations

All the neighborhoods immediately surrounding Magnuson Park are in the least disadvantaged or second least disadvantaged categories on the City's Race and Social Equity Index, while the park itself is categorized as middle disadvantage. More than 500 people live in the subsidized and transitional housing managed by Mercy Housing or Solid Ground within the complex. Many of the circulation improvements proposed were identified through a public process that included engagement with the local community, including these residents. Implementation of these road and pathway projects will provide better and safer pedestrian and bike connections from these homes to park amenities.

Geographic Considerations

Potential projects to be completed in Cycle 2 include:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Barrier Free Loop Trail Improvements	Middle Disadvantage	4
Magnuson Building 31 Rehabilitation Commitment	Middle Disadvantage	4
Magnuson Park Building 2 Hanger Re-roof	Middle Disadvantage	4

These sites are visible in "Magnuson Park Buildings and Infrastructure" layer on the Potential Cycle 2 Park District Capital Investments map.

Play Area Renewal

Proposal Description

This proposal would provide additional funding for SPR to renovate play areas on a 25-year cycle, a timeline more closely aligned with industry standards and the expected service life of most equipment. Extending the life cycles of play area equipment make SPR more vulnerable to asset failure, which result in safety risks for users and potential closures of these popular park features. This investment will help SPR reduce the gap between our current play area replacement cycle (32 years) and a 20-year goal, which has been driven by rising construction costs, compliance with more stringent stormwater requirements, and investments in accessibility improvements, the latter of which are legal requirements and provide important benefits like reducing the stormwater flowing into our waterways and providing a wider range of users access to these amenities. As SPR begins to renovate play areas constructed with more stringent ADA standards after the late 1990's, fewer accessibility-related changes may be necessary, which could reduce the per-project cost.

Baseline Funding & Level of Service

SPR owns 151 children's play areas, and currently has an average of \$3.8 million planned per year in 2023-2028 to support play area renovation projects, which allows us to renovate play areas on a 32-year life cycle ($^{\sim}4.5$ /year).

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Asset Management & Life Cycle Program	Park Features	\$1,250,000	0.0

Reporting & Accountability

• 1.5-2 additional play area projects/year (for a total of 6 annually, including base funding).

Equity Considerations

SPR is currently in the process of analyzing all play areas in SPR's inventory and creating a classification scheme that will inform the scope and scale of renovations with a goal of providing an equitable level of service across the city. We also seek to pilot a process of providing additional funding for community outreach for projects in neighborhoods with high BIPOC or immigrant populations to ensure that we meaningfully engage them in the planning and design process.

Geographic Considerations

Play areas likely to be renovated in Cycle 2 include:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Dr. Jose Rizal Park Renovation	Highest Disadvantage	2
Firehouse Mini Park Play Area Renovation	Second Highest Disadvantage	3
Fred Hutchinson Playground Play Area Renovation	Highest Disadvantage	2
Judkins Park Play Area Renovation	Highest Disadvantage	3
Madrona Playground Play Area Renovation	Second Lowest Disadvantage	3
Magnuson Park Junior League Play Area Renovation	Middle Disadvantage	4
Meridian Playground Play Area Renovation	Lowest Disadvantage	4
Rainier CC (Genesee Park) Play Area Renovation	Highest Disadvantage	2
Southwest Pool Play Area Renovation	Highest Disadvantage	1
T.T. Minor Park Play Area Renovation	Second Highest Disadvantage	3
Viewridge Playfield Play Area Renovation	Second Lowest Disadvantage	4

See "Play Area Increment" layer on Potential Cycle 2 Park District Capital Investments map for the geographic distribution of these sites.

Racket Sport Maintenance & Expansion

Proposal Description

This proposal would improve conditions for tennis and pickleball play and increase capacity for both sports by enabling SPR to catch up with deferred maintenance at outdoor courts throughout the city and construct two new dedicated outdoor pickleball facilities. This proposal anticipates developing dedicated pickleball courts with lights at two sites to help SPR meet the demand for pickleball and reduce displacement of tennis play on dual-striped courts during peak times. For existing outdoor courts, this proposal also provides increased funding for SPR restoration and renovation. Current capacity needs for tennis could potentially be met through the restoration and renovation of existing courts, offering an excellent opportunity for SPR to respond to requests from users to improve our existing facilities before building new.

Baseline Funding & Level of Service

SPR currently owns 142 outdoor tennis courts with 78 outdoor courts lined for pickleball. There is limited ongoing funding for restoration and renovation of existing tennis and pickleball courts in SPR's base budget.

Proposed Funding Level			
Line of Business	Sub-Line of Business	Investment Level	FTE
Capital Development & Improvement	Park Improvements	\$550,000	0.0
Asset Management & Life Cycle Program	Park Features	\$1,000,000	0.0

Reporting & Accountability

- 16+ dedicated, lighted pickleball courts to be added across two locations in Cycle 2
- 10-14 courts resurfaced per year renovated and 1 large renovation project every two years in Cycle 2

Equity Considerations

Making critical repairs to the only public indoor tennis facility in the city retains affordable access to indoor tennis outside of the private club system. Restoration and renovation of existing courts as well as the construction of new pickleball courts will be determined by system-wide studies that use the Race and Social Equity Index to inform priorities. As projects are implemented, they will also include engagement with local communities to inform design, confirm community desire for these amenities and update them to their desired uses.

Geographic Considerations

One potential site for tennis court renovation includes:

Potential Early Project Candidates	Race and Social Equity Index Quintile	Council District
Hutchinson Playfield Tennis Court Renovation	Highest Disadvantage	2

Additional sites will be identified early in Cycle 2, and the locations of the two dedicated pickleball facilities (one south end, one north end) will be recommended based on the current ongoing citywide study, anticipated to be complete in June. See "Racket Sport Improvements and Renovations" layer on Potential Cycle 2 Park District Capital Investments map.